

# SAINT ANNE'S 2022 ANNUAL REPORT

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## FROM THE PRIEST IN CHARGE

*Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert.*

*Isaiah 43:18-19*



When I arrived at Saint Anne's two years ago, I began by writing newsletter articles and using in small groups quotes from the major prophets of Israel. Words of hope and encouragement at a time when the parish was dealing with COVID restrictions, conflict, and staff changes. The words noted above from Isaiah have been a source of strength and comfort for me in our work of reconciliation and reconnecting. At the annual clergy conference in September and at our Diocesan Council Bishop Wright used this quote as a theme for the diocese in 2023. Asking that we place our trust in God who is the source for doing something new in our church. For us to be mindful of perceiving God at work in our midst, a God who often pulls us into new ways of being and doing in the world.

Throughout 2022 we witnessed God breathing new life into Saint Anne's. The year was not without its struggles as we dealt with variants of COVID. Yet we found ways to connect in worship and fellowship, in educational and spiritual formation, in engaging with each other and the world around us. Sometimes there were starts and stops, requiring us to be nimble in our planning. But with the Spirit guiding us, we "pressed on" as Saint Paul writes in the Epistle to the Philippians, "towards the goal for the prize of the heavenly call of God in Christ Jesus." And keeping our eyes on Jesus we have rebounded in many ways.

Throughout the first quarter of the year, Saint Anne's began transitioning out of COVID restrictions as the world around us changed. This allowed us to gather in greater numbers for Palm Sunday, Holy Week, and Easter. We finished the program year with a very successful parish picnic and celebrated our youth and graduating seniors. Throughout the summer there were Sunday gatherings after the 8:00 and 10:30 services with coffee and donuts or the traditional "Lemonade in the Shade." In 2022 we baptized 14 children into our church family. On our matronal feast day the Rev. Canon Lauren Holder was our guest preacher as we celebrated Saint Anne. New Consecration Sunday saw the return of the Rev. Martha Sterne who stirred us up with a wonderful sermon followed by an out-standing ingathering of pledges, and a luncheon provided by the Parish Life Committee. On Christmas Eve and Christmas Day there were more than 600 people in church to celebrate the birth of our Lord. God has indeed been doing a new thing at Saint Anne's.

The 2022 ministry fair highlighted the many opportunities for parishioners to engage in the life and ministry of the parish. From liturgical ministries to outreach and a host of committees. Some joined the Altar Guild or were trained as lectors and Eucharistic ministers. We have new members serving on the Finance Committee and Stewardship, Day School Advisory Council, and the Terrace Board. I hope that you will carefully read the committee reports in this annual report and prayerfully consider joining one or more of them. The ECW held their first Women's Supper in two years with Story Evans as a guest speaker. We launched a new "Welcome and Connect" ministry that includes Foyers, Funeral Hosts, and will include New Member gatherings in 2023. Over the summer our acolyte program were restructured and now includes four teams with over thirty acolytes. A small group of volunteers took on the

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refreshment of the parish library which is now a much-improved meeting space with new software that catalogs the old and new books. Many new and renewed programs that show God is doing new things. There is much to rejoice in at Saint Anne's.

This year there were also several transitions. Our seminarian, Will Drosos, was ordained a transitional deacon and then a priest and took his first call as an associate in Virginia. KC Crewdson joined the Rev. Edith Woodling as a new seminarian. And the Rev. Tim Meyers was called to be the rector of St. Matthew's in Snellville. Transition is always a part of life in the Church.

As we enter 2023 your vestry and I are committed to continuing the work of connecting and engaging you in the life of this community. We will focus on Parish Life events that hopefully will lead to more opportunities for you to join in our common mission and ministry.

We also face several challenges. The Stewardship Committee has worked diligently the past two years rebuilding pledging units and pledge dollars, but we are still working with deficit budgets as we grow our income. The aging facilities are a drain on resources – both time and treasure. The elevator that has serviced the parish will need to be replaced soon. HVAC systems need repair or replacement. And the beloved stained-glass windows in the nave require repairs that will likely take several years and hundreds of thousands of dollars to complete. While there is much to celebrate, we still have work to do in creating a stable future for the parish. But we can do it as we faithfully work and worship together, perceiving the new things that God is doing in and through us at Saint Anne's.

Faithfully,  
The Rev. Buddy Crawford  
*Priest in Charge*

## MUSIC

After two years of hybrid and Zoom rehearsals due to Covid, all our vocal choirs and instrumental groups have resumed in-person rehearsals. We have returned to having two children's choirs. The Junior Choir is for 2nd-5th graders and the Primary Choir is for those in kindergarten and first grades. We had combined them last year, but this fall the numbers have increased to the point of needing two separate groups again. We have opened enrollment to the children in Saint Anne's After School program and we have many children who have joined us, particularly in the Primary Choir. The Handbell Choir has added two members and we are able to ring standard three octave repertoire again. The Adult and Youth Choirs continue to flourish as well.

There have been some staffing changes in the Music Department this year. Our Assistant Organist of almost eighteen years, Lori Moorhouse, had to resign in March due to her husband's health issues. We hired several freelance musicians to see us through the spring and summer. In September, we hired Eunice Oh as our Assistant Organist. Eunice is a graduate organ student at Georgia State University and plays for the 8 AM service. She worked with the choir in the fall but because of her other responsibilities is unable to continue this part of the job in the spring. We were fortunate to find another graduate student to take this part of the job. Lauren Vaccaro is working on her masters in piano pedagogy and will be a welcome addition to our program.

Dr. Joyce Schemanske  
*Director of Music*



# SENIOR WARDEN'S REPORT

What an incredible year it has been. As we navigated post-Covid, we launched and re-launched many events, and it felt normal again!

The church continues to flourish with Buddy leading the way and he is empowering lay ministry to take charge! We welcomed KC Crewdson, seminarian and wished Will Drosos well as he was ordained and moved to Virginia. Then, we said good-bye to Tim Meyers. Tim was a blessing to us for five years, but God and the people of St. Matthew's called him as their next rector, and we are excited for Tim and his family as they begin a new chapter in their journey. We are grateful for the ministries of Dr. Joyce Schemanske, Tabi Tobiassen, Rhonda Mitchell, Jan Stewart, Elaine Morgan, Hala White, Lee Cousins, and Lisle Waits. We have a wonderful staff!

The buildings and grounds committee created a robust list of needs and wants in preparation for the years ahead. Some highlights this past year involved the makeover of our beautiful library, sitting areas around the church and outside the parish hall, lots of decluttering and making space, and watching these spaces undergo transformation is heartwarming.

Committees began meeting in person. A funeral hospitality committee was formed. Invite, Welcome and Connect was remarketed as Welcome and Belong. Foyers restarted. The annual ECW Supper was a huge success with over 100 women attending. Eucharistic Visitors began and we watched them go forth 'into the world' to visit those unable to be with us at Saint Anne's. Vacation Bible School had approximately 50 children that included Saint Anne's children, the Day School, and the community. Coffee and the Gospel has been well attended during the Christian Formation hour. Reunion Sunday was exciting, and it was wonderful to see so many families. We held the Pet Blessing, Trunk or Treat, Consecration Sunday, and made crosses for All Saints' Sunday of those who died. Our A/V ministry continues to stream services, which touches those who may not be able to attend. We hired a driver to transport residents of the Terrace so they can attend church services and other functions in person. Succession Planning is top of mind so those who have served as chairs for years can be given a reprieve.

We worked with Sally Ulrey from the Diocese on a Mutual Ministry Review to assist us in ongoing discernment. We worked with Bishop Wright and Canon Alicia Schuster-Weltner to change Buddy's title to Priest-in-Charge which allows Buddy to stay a minimum of three years... or more. We have much to be thankful for. Your Vestry continues to work on strategic initiatives and act as liaisons to many committees.

The 2023 Stewardship Campaign, led by Bill Bost, inspired us to step in and step up. The campaign is not just about giving, but it is a way of life. Renew and Rejoice was the perfect theme as there has been much to celebrate. Our Finance Chair Peter Almond and the committee are always working to make certain Saint Anne's finances continue to be fiscally sound. As I mentioned in last year's report, on page 855 of the Book of Common Prayer, there is a question, 'What is the mission of the Church?' and our response is, 'The Mission of the Church is to restore all people to unity with God and each other in Christ.'

It has been an honor to serve as your Senior Warden the past two years. I thank you and the Vestry, for all the support and encouragement you provided, and I look forward to the future at Saint Anne's and all the glorious things to come.

Blessings,  
Irene Pedersen, *Senior Warden*



# PASTORAL CARE MINISTRIES

## PRAYER SHAWL MINISTRY

“Shawls ... made for centuries universal and embracing,  
symbolic of an inclusive, unconditionally loving, God.

They wrap, enfold, comfort, cover, give solace,  
mother, hug, shelter and beautify.

Those who have received these shawls have been  
uplifted and affirmed, as if given wings to  
fly above their troubles...”

Written in 1998 by: Janet Severi Bristow Copyright ©2023

For more than a decade, the members of the Saint Anne’s Prayer Shawl Ministry have knitted or crocheted shawls for those in need of comfort in times of sickness or grief. The shawls are blessed and given out by the clergy or pastoral care team, bringing comfort and healing. Some of the members meet once a month at the Terrace to knit as a community and others bring them to church. New members and knitters are always welcome.

Another group of knitters meets in the Parish Hall in the afternoon twice per month to knit and crochet caps, scarves, and squares that are assembled into blankets. Items can also be dropped off at the church. These hand-made items are donated to groups in need. We welcome beginners and all levels of knitters and crocheters. Come and let us teach you to knit!

## THE SOUP FAIRY MINISTRY

The Soup Fairy ministry was started at the beginning of the pandemic to help the church keep in contact with members who were isolated. Currently, we make about five deliveries per year to church members who live at the Terrace as well as other church members at home who are isolated or recommended by the Pastoral Care committee. Our soup bags include one or two pints of homemade soup, freshly baked cookies, fruit, and other goodies to bring cheer and nourishment. Throughout the year members also drop off soup as needed to members experiencing sickness or loss. Last year we delivered over 300 pints of soup and other goodies. Please contact us if you would like to make soup or cookies or help with bag assembly and delivery. We have a lot of fun and enjoy spreading our cheer and love.



*Barbara Fairchild and Carol Drummond*

## COMMUNITY OF HOPE

Members of Saint Anne’s Community of Hope visit individuals and their families in their homes, at residential and assisted living facilities; in hospitals; and in just about any other venue. Visits are confidential and offer an opportunity to share sorrow, loneliness, fear, and anxiety in a confidential, nonjudgmental setting. All COHI members have received extensive pastoral care training and have been commissioned by Community of Hope International. During the COVID pandemic visitation practices had been modified to accommodate necessary safety guidelines. During 2022, members were pleased to return to in-person visitations. Several COHI members are licensed Eucharistic Visitors and, under the guidance of the Clergy, have been able to take communion to hospitalized or homebound parishioners as part of their visitations.

*Judith Brown*

# MISSION AND OUTREACH

What a gift it has been to reconnect with people through hands-on work over the past year! While we have resumed at a cautious pace, we have returned to Holy Comforter, Church of the Common Ground, and Agape for face-to-face connection. Our Urban Recipe co-op is running strong and we have provided food security to at least 20 families in our community. We took 17 kids to Camp Mikell for a week of overnight camp magic. And, our parish participated in the Agape Backpack Giveaway, the Christmas Giving Tree, and collected gifts for newborns at Grady Hospital among other giving opportunities.

We joined in a new giving opportunity at the end of the year. The Church of the Common Ground is partnering with a social worker who has helped get 29 previously unsheltered neighbors into housing in the past year. We chose to contribute to his salary, with a matching gift from the discretionary funds. We will continue to seek opportunities to support transformative work in our midst.

We have committed another year to our partnership with Urban Recipe. This is our largest financial commitment, and we have pulled from the funds of the Marino Bequest to support our first two years of the co-op at Saint Anne's. Every other week, around 20 families gather in the Parish Hall to sort food together that comes from the Urban Recipe warehouse. Each family leaves with staple goods, produce, meats, and household supplies to last two weeks. The opportunity to provide food security in an ongoing program is potentially life-changing for families in our community. We have planned for continued growth in 2023 and can support up to 50 families in the co-op.

As we look at 2023, our ongoing challenge and goal is to encourage members of the Parish to join us in opportunities to seek and serve Christ in our neighbors. Join us for a Sunday at the Church of the Common Ground to pass out lunches, visit at Holy Comforter on a Thursday morning, stop by the Urban Recipe Co-op at Saint Anne's on a Wednesday afternoon, serve a dinner or tutor at Agape on a weeknight, or help get a camper to Mikell this summer. Join us at a Mission and Outreach Meeting if you are interested in developing new opportunities or in helping us allocate the funds that our parish gives to partners annually.

An overview of our giving in 2022 from the Stewardship Campaign:

- Holy Comforter \$10,000
- Camp Mikell Capital Campaign \$10,000
- Church of the Common Ground \$7,500
- The Charles Christian Tuller House \$5,000
- The American Red Cross (Disaster Relief) \$5000
- Episcopal Relief & Development \$2500
- The Absalom Jones Episcopal Center for Racial Healing \$2000

*\*Remaining Funds to be allocated at February meeting*

Urban Recipe has been funded by the Marino Bequest  
Camp Mikell Camperships are made possible by a family grant

Submitted by:

*Amber Almond* on behalf of the Mission and Outreach Committee



## CHILDREN'S AND YOUTH MINISTRIES

While the beginning of 2022 started off slowly for us with the omicron breakout, we quickly ramped up into a great year. Thanks to widespread vaccination we were able to dial back many of our restrictions. Here's what our children and youth were up to this year.

**NURSERY** The nursery has remained open throughout the year for families with children under 4 years old. We have a great team that is safeguarded and CPR certified. Our nursery workers have also taken on full time jobs at the day school which has been a great connection for families and kids.

**CHILDREN'S MINISTRY** Children's ministries are back in person but look a bit different post pandemic. We did our best in 2022 to continue to offer the same level of activities but a lack of volunteers brought several changes. After many conversations with parents, staff, and clergy, we changed curriculum and class structure. We now meet each week all together in one class. There has been a dip in Sunday School attendance, so this model has really worked well. Instead of needing six volunteers each Sunday morning, we now only require 2-3. We also revamped Children's Chapel. Previously held in the Parish Hall, a difficult space for chapel as it is too large and the acoustics are not the best for worship with kids, we now gather in the Jubilee Room. We have transformed it with a new altar, cushions for the kids and covers over the fluorescent lighting that give a stained glass look. We have a few more surprises up our sleeves for 2023, so stay tuned.

There were many events for families in 2022 including: the Pancake Supper, the Easter Egg hunt, the blessing of backpacks for back to school, and on many Sundays welcomed the ice cream truck for treats after church. Compassion Camp (our VBS program) was a huge success with a total of 45 children. During the week we learned what it means to be compassionate to ourselves, each other, and the world. There was singing, dancing, arts and crafts, and lots of outside games. We ended the week with a water play day, special Chick-fil-A lunch and of course a visit from the ice cream truck. When school was back in session, we continued to have volunteer issues but were able to make the program very flexible and adapted each week. We had our 4th annual Trunk or Treat in October. It was a wonderful time and attended by families from the parish, the day school and our neighborhood - a great way to expand our community. During Advent we offered families some at-home resources for lighting their advent wreath, with a story, discussion questions, and an activity for the whole family. Our Christmas Pageant was revamped this year and went so smoothly. We had a total of 38 kids and plenty of helping hands from parents. All in all, the Children's Ministry had a great year. We overcame many obstacles, continued to build a strong community, and had a ton of fun.

**YOUTH MINISTRY** Youth Ministry kicked off the year at Kanuga's Winterlight Youth Conference. Five kids attended, having the opportunity to grow closer and ring in the New Year together. Youth Formation really struggled this year due to attendance and lack of volunteers. We would have about 3-5 youth show up and discuss that week's readings and how they relate to their lives. In the coming year I look forward to testing out some ideas like a Youth Formation Podcast and a weekly dinner Bible study during Lent. Our youth were a very important piece to our Children's Ministry. Using their time and talents at events like the Easter Egg Hunt, VBS and Trunk or Treat, they really kept the fun alive. In May we held our annual Youth Service and Senior Sendoff. It's always such a bittersweet time for me because I am so proud of the graduating seniors and their accomplishments, but it means we must watch them leave the nest and be the incredible humans we know they will be. Over the summer six of our youth joined me at Youth Week at Kanuga. Similar to Winterlight, we spent some amazing time growing closer to each other and building a stronger relationship with God. We held our first back to school bash at Rockin' JUMP to bounce us into the new school year. It was a blast. EYC continued to meet all through 2022. We have combined our middle and high school groups and it's been such a joy watching them get closer and closer each week. We averaged about 10-15 youth each week.

One of our biggest accomplishments this year was revamping our Acolyte program. We switched to a teams-based model with four teams serving once a month. The response was shocking, we had 30 acolytes in grades 4-12 sign up to serve! This model not only made scheduling a breeze, but it also created a way for our Senior Acolytes to be leaders among their peers. We have captains on each team, and they organize the team and assist in training. We went from having 1-3 youth serve on a Sunday to 6-8 youth! It is quite a sight to see. We had more youth attend retreats outside our wall than ever before thanks to a new requirement for Confirmation. As part of Confirmation Class, we ask the youth to attend at least one retreat at Camp Mikell or Kanuga. Our families here are very busy so this was not an easy ask but attending retreats like these are so important in the faith development of our teens. We have also noticed an uptick in engagement from these youth because they have become part of a larger

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community. In many cases they attend one retreat and will not only attend more but encourage their peers to attend as well. It's been so wonderful to see them come out of their shells in new ways and really click into our community.

We welcomed a new face to our youth program this year, Syd Little. She is our college intern and has done great work assisting me with EYC and other events. If you get the chance to meet her, chat her up. She's pretty incredible. Youth Ministry ended the year the same way we started, together ringing in the New Year at Kanuga. We took seven youth and had three adults on conference staff. We actually won a prize for having the most youth from one area. Youth Ministry at Saint Anne's is definitely in a rebuilding phase, but we have awesome youth that truly care about each other and our community as a whole. I look forward to seeing what they do in the coming year!

**YOUNG ADULT MINISTRY** We continue to check in with our college students. When in town they swing by the office and grab lunch with me. I love watching them come back to a place they are so loved. We continued to send our college friend goodie packages around finals, which they love.

**FAMILY MINISTRY** Being supportive to our families is always my top priority and this year was no different. Many families were crucial in many of our reboots in Children's and Youth Ministry activities and classes. Working with them was so helpful in better understanding where families are post pandemic. We also created a Children and Youth Committee that is made of parents and other church members. They have also been a huge help in our reboots.

**DAY SCHOOL** The Day School is such an important ministry in our community, and I am so thankful I get to work so closely with children and educators over there. Each Wednesday I go to seven individual classes (3s-Kindergarten) and give a chapel lesson. Last year our main focus was "Shining Your Light." We shine our lights when we share God's love with everyone. I am also a regular sub in the Day School which has helped me better understand the classroom structure and Reggio philosophy. Building a strong bridge between the Day School and the Child and Youth Ministries Programs at Saint Anne's will continue to be a big goal for me in the coming year. Plus, I am sure we can all agree how much fun it is to spend some time over there. While looking toward the coming year the biggest goal I have is re-engagement. I will be looking at ways to get all our parishioners reengaged in Saint Anne's programs, using their time, talents, and treasures. It is easy for us to look at how "we used to do things" and get caught up in the frustration of the world not doing what you want it to do. These programs are being rebuilt and sometimes that means making big changes to the foundations. What used to work, no longer works for us, so I urge you to please spend some prayerful time wondering "How can I help rebuild these ministries". All of us play a part in the greater Saint Anne's community, including our children. How are you going to make them feel included?

If you are reading this and thinking "Wow what incredible work is happening within our children and youth programs," please spend some time with our children and you - make a meal for EYC, become a Sunday School teacher or simply be the second adult in the room while we have fun. I can promise you it's always time well spent with lots of laughs.

Blessings,  
Tabi Tobiasen  
*Director of Children's and Youth Ministries*



# SAINT ANNE'S DAY SCHOOL

Dear Saint Anne's Community,

Saint Anne's Day School and Enrichment Programs continues to be a magical learning community dedicated to young children and growing families. For more than 56 years, we have worked to develop confident, caring, and capable students who go on to the best private and public schools in Atlanta and, most importantly, go on to be compassionate community members beyond that. The 2022-23 school year has been one of renewal and reconnection thanks to the dedication of the staff, parents, and friends of the school.

A leader in innovative teaching practices, Saint Anne's was the first school in the Atlanta area to adopt the world-renowned Reggio Emilia Approach in 1994. Still deeply inspired by the approach but also informed by evidence-based best practices in early childhood education, the Day School embraces a modern interpretation of the Reggio approach. We aspire to facilitate the development of key foundational skills and concepts children need by engaging their innate curiosities. We choose not to choose between practices that see children as capable and those that build those capabilities. We do both.

In 2022 we invested in the school's infrastructure - the people, spaces, and systems - that will best equip us to serve children and families. We welcomed several new educators and staff who bring a wealth of knowledge and experience to the school and are committed to growth. To support that growth, we have engaged in professional development with specialists in areas such as language development and early literacy, social-emotional development, and creating inclusive classrooms for neurodiverse learners. We are using new software and creating systems that will allow us to reconnect with alumni, grandparents, and the many friends of the Day School. And we made updates to the facilities, including the reopening of the beautiful tree house in the Outdoor Classroom, new playground equipment, and an enhanced security system.

Saint Anne's after-school program for elementary school students continues to be a much-loved and much-needed resource for the community. In addition to the extended day care made available to support dual-working Day School families, our school serves as a home away from home for K-5 children in the afternoons. It is open to all but attended primarily by Morris Brandon Elementary School students. Every day, our staff provides a hearty snack, homework help, and a comfortable environment for approximately 30 Morris Brandon children. This warm environment is a top choice for former Day School families and Saint Anne's Church members and is vital during the dire childcare shortage parents are facing.

Through the support of current and former families and friends of the Saint Anne's community, the Day School has been a critical member of the early care and learning landscape for more than half a century. We invite you to learn more about what's going on at the Day School and to support our work. You can find us on Instagram @stannesdayschool or Facebook (saintannesdayschool).

We are grateful for any time, talent, and treasure you are willing to share. Contact us at [school@saintannesdayschool.com](mailto:school@saintannesdayschool.com) if you'd like to volunteer. We'd love to have you. You can also make a donation to the Annual Fund to help us continue and even grow our contribution to the families and communities we serve. Scan the QR code or go to <http://www.saintannesdayschool.com/support-saint-annes/>

Thank you for all you continue to do to make Saint Anne's Day School and Enrichment Programs the extraordinary place it is.

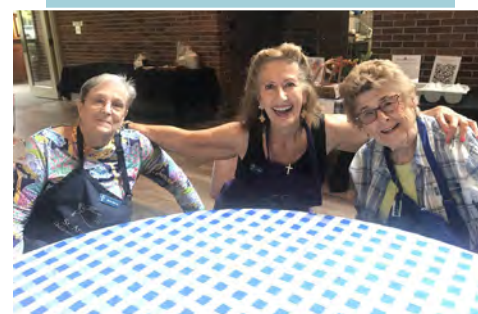
Rhonda Mitchell, *Director*



SCAN ME



## PARISH LIFE



In 2022, Saint Anne's had many occasions for young and old to joyfully come together in community and fellowship.

In May we enjoyed our annual spring "Founders Day" barbecue picnic with the BBQ smoked by our very own John Scott! And then in September we celebrated Festival Sunday with our traditional fried chicken picnic. Both were crowned by Saint Anne's famous blackberry and peach cobbles.

In October, as part of our Consecration Sunday Stewardship Campaign, our Parish Life Cooks prepared and serve a full delicious luncheon. In November, we hosted our first Chili Cookoff! Fourteen cooks prepared chili to share. The youth served as judges which was not an easy task since there was a wide variety of great chili to choose from. It was a good time.

A major success this year was the annual Christmas Party, held immediately following the service of Advent Lessons and Carols. We enjoyed our traditional lasagna dinner, decorated the tree, and sang carols around the piano.

Let's not forget all the other ways Parish Life volunteers and Saint Anne's cooks step up to the plate – Sunday Breakfasts, Lemonade in the Shade, Special Receptions (including a farewell breakfast for Reverend Tim), assisting the youth with our Shrove Tuesday Pancake Supper, Wednesday Lenten Simple Suppers, and funeral receptions. Thanks to those who put in their time to make all this all happen.

Nan Hunter, *Parish Life Chair*

# FINANCE

Saint Anne's is in a very good position financially due to the generosity of the parish, efforts of the staff and utilization of government grants.

## **Preliminary financial results for 2022 indicate a loss of over \$100k which was funded by reserves**

- Revenue was overall in line with budget but lower than last year (excluding government grants, revenue was 7% lower than last year)
- Expenses were 4% higher than budgeted driven primarily by higher pension, IT and office expenses

## **At the end of 2022, the church had approximately \$2.3 million of cash / investments and no debt**

- From a financial standpoint, we weathered the pandemic well - at 12/31/19 (prior to the pandemic), the church had \$1.8 million of cash / investments and \$188k of debt

## **During 2022, meaningful activity by the Finance Committee included:**

- Debt was fully paid off in April in connection with the movement of our banking relationship from Wells Fargo to Synovus
- Coordinated with Day School to update the Day School reimbursement
- Re-constituted the investment committee to more actively manage funds in reserves
- Started coordination with buildings & grounds regarding large upcoming needs, including the elevator replacement and stained glass repairs

## **Much like the church, the Day School continues to be in a strong financial position**

- The Day School has no debt and substantial financial reserves. While the budget projects an operating loss of \$35k for the upcoming school year, after school revenue continues to be strong

## **2023 BUDGET OVERVIEW**

### **The 2023 stewardship campaign is ongoing with initial results representing strong support from the parish**

- 2023 pledges are essentially flat compared to final 2022 pledges (\$835k vs \$846k)
- The number of pledging units has decreased slightly compared to last year (167 pledges vs 169 pledges)
- Compared to 2022, we have 14 new pledging units and 12 units that have not yet pledged who pledged last year
- Average pledge amount continues to be strong due to the generosity of many members with 26 donors accounting for approximately half of the total pledged dollars

### **Overall expenses are projected to increase by 3% in 2023**

- Mission expenses are projected to be higher as the finance committee and vestry are starting a multi-year process to increase discretionary missions spending up to 10% of pledged giving
- Personnel expenses are projected to decrease as we work without an Associate Rector for the first portion of the year
- Property expenses are expected to increase due to higher utility costs

### **While the parish has been very generous over the last year and Buddy has stabilized the operations, the 2023 budget represents an operating deficit**

- The Finance Committee believes we need to continue to be prudent financially given the secular trends in church membership while balancing the need to wisely use finances to increase the attractiveness of Saint Anne's for existing parishioners and potential new members

### **Significant Projected Buildings & Grounds Expenditures**

Based on coordinated research between the buildings & grounds committee and the staff, total capital needs for the church needs could total up to \$1.5-2.0 million over the next 3-4 years

- Stained glass repair is the largest single potential expense, which could end up costing around \$1.0 million
- Other major potential expenses include replacing the elevator, replacing the roof, annual replacement of old HVAC units and repaving the parking lot

In advance of these upcoming needs, the finance committee has begun planning work to evaluate how to raise the necessary funds to cover these capital needs including:

- Capital campaign
- Existing endowment funds
- Existing reserves

The Finance Committee continues to focus on ensuring transparency and dialogue with the parish regarding any financial topics for Saint Anne's. Bonnie Burgess has graciously agreed to take over leading the finance committee on an interim basis. Please reach out to any member of the committee with questions at any time or if you are interested in joining the finance committee.

Peter Almond, *Finance Committee Chair*

### SAINT ANNE'S SUMMARY INCOME STATEMENT

	Historical			2022 vs 2021	Budget 2022	2022 Actual vs Budget
	2020	2021	2022E			
Parish Giving	\$ 860,232	\$ 1,004,321	\$ 929,594	\$ (74,727)	\$ 927,500	\$ 2,094
Government Grant	125,583	118,905	-	(118,905)	-	-
Other Income	114,889	126,904	122,516	(4,388)	121,000	1,516
Released from Restriction	-	34,132	34,795	663	43,247	(8,451)
<b>Total Income</b>	<b>\$ 1,100,704</b>	<b>\$ 1,284,263</b>	<b>\$ 1,086,906</b>	<b>\$ (197,357)</b>	<b>\$ 1,091,747</b>	<b>\$ (4,840)</b>
Excl. Govt Grant	975,121	1,165,358		(78,452)		
Mission Ministries	146,829	188,510	173,730	(14,780)	184,795	(11,066)
Other Ministries	14,823	31,517	49,211	17,694	45,565	3,646
Salaries and Benefits	606,359	614,566	645,376	30,810	620,450	24,927
Administrative	100,855	107,497	121,374	13,877	102,350	19,024
Property Expenses	123,126	211,553	203,381	(8,172)	208,490	(5,109)
<b>Total Expenses</b>	<b>\$ 991,991</b>	<b>\$ 1,153,643</b>	<b>\$ 1,193,072</b>	<b>\$ 39,429</b>	<b>\$ 1,161,650</b>	<b>\$ 31,422</b>
Income / (Loss)	\$ 108,713	\$ 130,620	\$ (106,166)	\$ (236,786)	\$ (69,903)	\$ (36,263)
Excl. Govt Grant	(16,870)	11,715	(106,166)	(117,881)		

#### Pledge / Gift Detail (as of 1/17/22)

	2020	2021	2022	v 2021
Total Pledged	\$ 838,410	\$ 856,035	\$ 846,413	\$ (9,622)
Number of Pledges	176	159	169	10
Average Pledge	\$ 4,764	\$ 5,384	\$ 5,008	\$ (376)
Pledges Received	\$ 744,000	\$ 812,000	\$ 790,568	
Pledged but not Received	\$ (94,410)	\$ (44,035)	\$ (55,845)	

Note: Excludes depreciation and select audit adjustments.



# STEWARDSHIP

In 2022, the Stewardship Team invited everyone to “Renew and Refresh,” and step up in faith for Saint Anne’s. The Stewardship Team emphasized that stewardship is about recognizing that our whole lives, all that we have – our health, our family, our career, our resources – are a gift from God. Our response to God’s grace is gratitude. The gifts we return in time, talent and treasure reflect our awareness of this amazing grace.

Best of all, we were renewed and refreshed by our return to normal in-person worship, culminating in our service on Consecration Sunday to ingather the pledge cards at the altar, followed by a celebratory luncheon in the Parish Hall. The ingathering of the pledge cards was an uplifting and spiritual experience. The celebratory luncheon afterwards was an opportunity for us to come together as a parish community. The people of Saint Anne’s have responded to the request that they “step in and step up” by pledging over \$835,000 for 2023, nearing our goal of \$850,000. During the next weeks we expect to receive additional pledges for 2023 and urge parishioners who are considering 2023 pledges to make them in as soon as possible.

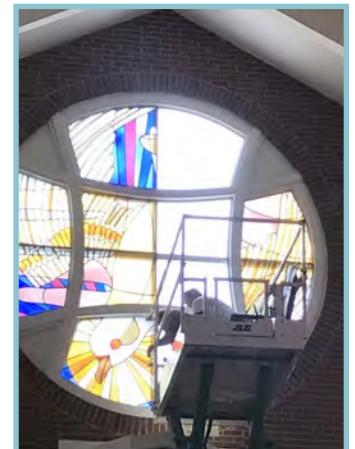
The Stewardship Team will continue to assess how best to deliver the message that Stewardship is a year round endeavor that involves giving more than our treasure, but also giving of ourselves, our time and our talent.

Bill Bost *for the Stewardship Team*

## BUILDING AND GROUNDS

Here are highlights of 2022 regarding Saint Annes Buildings and Grounds:

- Painting of the commons room, conference room, nursery and church offices.
- The library committee did a complete refresh of the library including new furniture and artwork thanks to generous gifts from parishioners. In addition, the catalog has been placed online for easier searching.
- The well at the service entrance was replaced after being run over by a large vehicle in February.
- Several stained-glass structural issues were addressed. The two Creation panels above the Narthex doors are being rebuilt and will be installed by mid-2023. The Dove window above the Baptistry was also removed and rebuilt and then reinstalled in December.
- Various leaks in the roof were identified and repaired.
- A number of dead trees were removed during the summer for safety reasons.
- Tree roots were cut on Schemanske Drive and the main drive to allow the pavement to resettle and level after the roots decay.
- The air handler for the Nave malfunctioned in the Spring and was repaired/replaced.
- A retaining wall by the rose bushes at the service entrance was built as an Eagle Scout project by Lark Cain and a scout team of helpers.
- More closets were cleared out and repurposed for more efficient storage including the round tables and chairs that are no longer housed at the back of the Parish Hall.
- Clearing out extensive unused furniture from the Jubilee room has allowed that space to be reclaimed as Children’s Chapel. Additional renovations to that important space will happen in 2023.
- A new commercial refrigerator has replaced a non-working one in the kitchen providing much needed storage space for our ever increasing meals and events together as a church community.
- New seating space has been added to the Parish Hall lobby for gathering and conversation.
- A photo display of Vestry members and officers was created for the Narthex.
- In the recent Christmas freeze we experienced two broken pipes which have since been repaired without any damage to the facility.
- A larger “needs and wants” list was developed and is being reviewed by the Buildings and Grounds, Finance and the Vestry to prioritize what can be done and when based on budget.



I offer tremendous thanks to Janice Howell, chair of Buildings and Grounds, and to each committee member for their dedication to keeping our facilities in good shape!

Elaine Morgan, *Facilities Manager*